

Integrated Impact Assessment

Contents

IIA review checklist	3
IIA quality assurance checklist.....	3
Informing our approach to fairness	3
Section A: Current service	4
1 What does the service, policy or function do?.....	4
2 Who do we deliver this service, policy or function for?.....	7
3 Why do we deliver this service, function or policy?	7
4 How much do we spend on the service, function or policy?.....	8
5 How many people do we employ to deliver the service, function or policy?.....	8
Section B: Proposals for the future service.....	9
6 How we are proposing to change the service, function or policy	9
7 What evidence did you use to inform this proposal.....	10
8 What are the financial impacts of the proposal?	11
9 What will be the impact of the proposal on employees	11
Section C: Consultation.....	12
10 Engagement to help develop the proposal.....	12
11 Who will we engage with during the consultation.....	12
12 Feedback from the consultation process	13
Section D: Impact assessment	14
Age	14
Disability	14
Gender reassignment	14
Marriage and civil partnerships.....	15
Pregnancy and maternity.....	15
Race and ethnicity	15
Religion or belief.....	16
Sex	16
Sexual orientation	16
Other potential impacts.....	17
Carers.....	17
Socio-economic impacts.....	18
Businesses	18
Geography.....	18
Community cohesion	19
Community safety	19
Reducing health and wellbeing inequalities	20
Climate change and environment	20

IIA review checklist

For internal use only

Review or approval required	Officer	Date
Lead officer	Lesley Watson	06 November 2025
Business Management Partner review of IIA overall	Katherine Preston	11 November 2025
Finance Partner review of revenue and capital information		
Operational HR – Lead Specialist review of workforce implications		
DLT	CFO	
Director	Mark Nicholson	5 December 2025
Cabinet Portfolio Holder	Councillor Kilgour	December 2025

IIA quality assurance checklist

Quality assurance required	Officer	Date
Louise Crosby: Equality and Wellbeing	Louise Crosby	26 November 2025
Geraldine Cunningham: Inclusive Economy	Robin Beveridge	26 November 2025
Joan Flood: Community Safety	Joan Flood	26 November 2025
Adrian McLoughlin: Climate Change		
Louise Reeve: Consultation		
David Forster: Carers		
Rawiyah Ahmad: Public Health		

Informing our approach to fairness

Proposal name

Council Tax 2026-27

Date of assessment

November 2025

Lead officer

Lesley Watson, Revenues and Benefits Manager

Assessment team

Lesley Watson, Carolyn Gibson

Portfolio area

Insert name

Version number

1

Planned review date

January 2026

Section A: Current service**1 What does the service, policy or function do?**

In 2025-26, Council Tax represented around 19.4% of our total external income (excluding Dedicated Schools Grant and Housing Benefit Subsidy Grant). Council Tax income is used to fund a wide range of services for the people of Newcastle upon Tyne, as well as police and fire services (which set their own levels of Council Tax).

In 2016-17 the government introduced a separate Council Tax increase for adult social care services, which became known as the adult social care precept. This was introduced in response to the significant cost pressures facing local authorities with adult social care responsibilities and must be used to fund adult social care services.

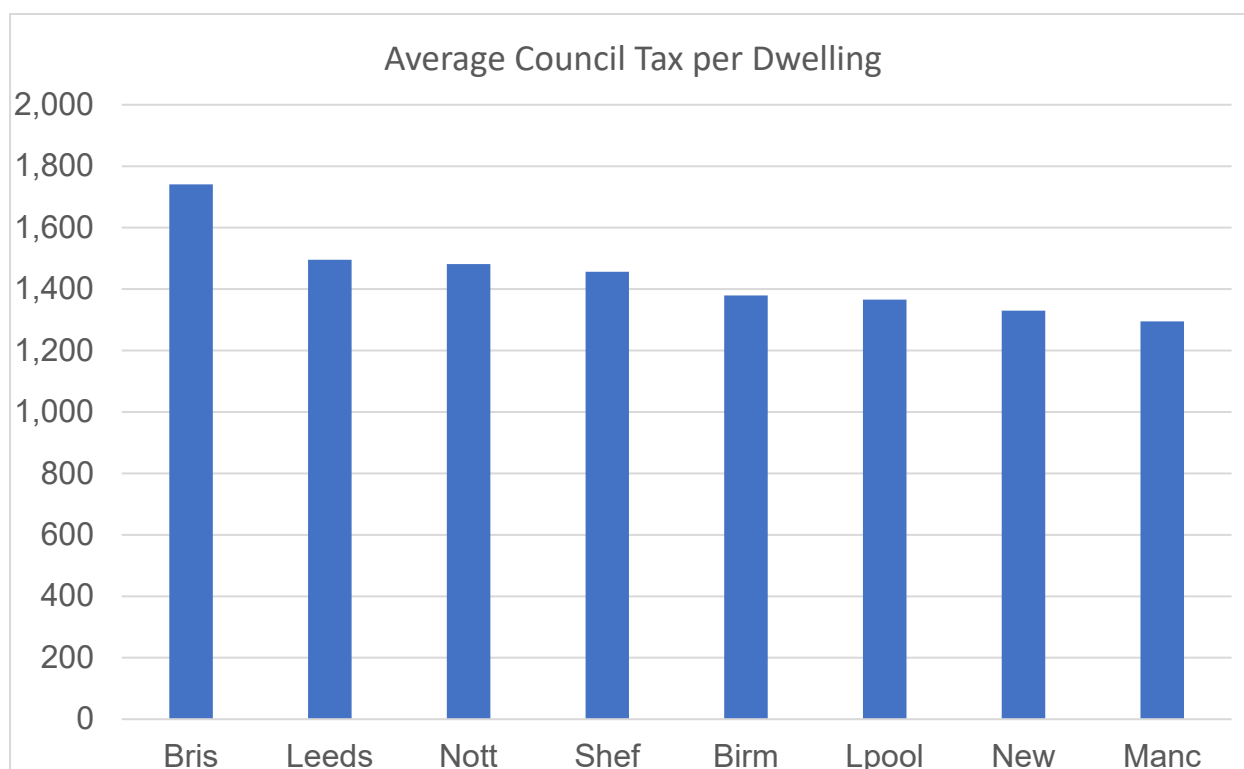
The total amount of Council Tax we will collect is determined by the Council Tax base as well as the level of Council Tax agreed by the council. The Council Tax base is the total of the weighted number of properties at each Council Tax band (ranging from Band A for the lowest valued properties to Band H for the most expensive properties) adjusted for the estimated long-term collection rate.

The Council Tax base for 2025-26 was calculated at 70,750 Band D equivalents and the Band D charge was £1,781.37 (excluding adult social care, parish, police, and fire precepts). The Band D adult social care precept for 2025-26 was £334.27.

The Band D charge for 2025-26 including adult social care, police and fire was £2,411.59 (including adult social care precept, police and fire but excluding parish precepts) as shown below:

Band	Annual charge (£)	Band	Annual charge (£)
A	1,607.73	E	2,947.50
B	1,875.68	F	3,483.40
C	2,143.64	G	4,019.32
D	2,411.59	H	4,823.18

Due to relatively high number of Band A and Band B properties the average rate of Council Tax paid by residents is low compared with other local authorities (286 out of 296 local authorities). The position when compared with other core cities is set out below.



Bris	Bristol UA
Leeds	Leeds
Nott	Nottingham UA
Shef	Sheffield
Birm	Birmingham
Lpool	Liverpool
New	Newcastle-upon-Tyne
Manc	Manchester

The amount of Council Tax we will collect in 2026-27 will be impacted by the following factors – new properties added and demolished, and the number of discounts, exemptions, premiums and reliefs that are awarded or withdrawn.

The long-term collection rate in 2025-26 was set at 98.0%.

We only write off debt after six years or if it becomes uneconomical to collect, but this can be reversed if the debt later becomes collectible.

Council Tax Support

Council Tax Support is available for working age residents who receive legacy benefits, Universal Credit and for those on low income to help with Council Tax payments.

In April 2013, Government abolished Council Tax Benefit for working aged people and local authorities were required to design local council tax reduction schemes.

Since then, Newcastle City Council has designed a scheme which has been regularly reviewed to ensure assistance is maximised for those most vulnerable across our neighbourhoods, as well as responding to the impact of welfare reform and accumulating council tax arrears.

In April 2022 amendments were made to the working age scheme to introduce additional support for the most vulnerable residents in the city who receive a passported legacy benefit or equivalent in Universal Credit. Doing this reduced the number of reminders issued to those in receipt of Council Tax Support by 43%, summonses by 48% and liability orders by 51%, taking a significant number of residents out of the recovery process altogether

We are currently consulting on further changes to our Council Tax Support scheme, as set out later in this document, and this is the subject of a separate IIA.

2 Who do we deliver this service, policy or function for?

Council Tax is payable by all residents, although some receive discounts, exemptions and support depending on their personal circumstances.

3 Why do we deliver this service, function or policy?

Council Tax was introduced with effect from 1 April 1993 by the Local Government Finance Act 1992.

The legislation sets out the definition of dwellings to be valued for Council Tax and the procedures for seeking an alteration to the band. The billing authorities for each area have the duty to collect the tax. Current statute states that if a council proposes to increase Council Tax by more than the limit prescribed by the Secretary of State (for 2026-27 this is expected to be 3%) then a referendum must be undertaken.

The maximum increase in the adult social care precept is also specified by government each year, and for 2026-27 this is expected to be set at 2%.

Government has assumed all local authorities will be increasing Council Tax by 5% per annum in each of the next three years in the Spending Review 2025 and we expected this assumption to be mirrored in the calculation of Core Spending Power to be published as part of the Provisional Local Government Finance Settlement.

4 How much do we spend on the service, function or policy?

Gross expenditure: Not applicable

Gross income: Not applicable

Net budget: Not applicable

Comments: Not applicable

5 How many people do we employ to deliver the service, function or policy?

Number of posts: Not applicable

Number of full-time equivalent officers: Not applicable

Comments: Not applicable

Section B: Proposals for the future service

6 How we are proposing to change the service, function or policy

As in previous years, we are expecting the government will assume in its calculation of core spending power that all local authorities will increase Council Tax by the maximum amount in 2026-27, which is expected to be 3% plus a 2% increase in the adult social care precept.

To set a balanced budget in 2026-27 we need to increase the amount of income raised through Council Tax. We are proposing to increase core Council Tax by 2.99%, which will increase income by £4.7 million (excluding any changes to the Council Tax base). We propose to use this income to avoid the need to make further reductions to service provision beyond those set out in the budget report. We expect this increase will be below the level that is defined as excessive by the Secretary of State for the purpose of the Local Government Finance Act 1992.

In addition, we propose to apply the government's 2% Council Tax precept for adult social care to help fund the increasing demand for and cost of adult social care. This will generate an additional £3.1 million of Council Tax income (excluding any changes to in the Council Tax base).

The table below shows the weekly impact of the combined increase of 4.99% is as follows: (excluding police and fire precepts)

Band	Proposed Annual Increase (£)	Proposed Weekly Increase (£)	Band	Proposed Annual Increase (£)	Proposed Weekly Increase (£)
A	70.37	1.35	E	129.03	2.48
B	82.11	1.58	F	152.50	2.93
C	93.84	1.80	G	175.94	3.38
D	105.57	2.03	H	211.14	4.06

The yearly impact of the combined increase is as follows: (excluding police and fire precepts)

Band	Current 2025-26 Charge (£)	Proposed 2026-27 Charge (£)	Proposed Annual Increase (£)	Proposed 2026-27 Charge for Single People (£)	Proposed Annual Increase for Single People (£)
A	1,410.43	1,480.80	70.37	1,110.60	52.78
B	1,645.50	1,727.61	82.11	1,295.71	61.59
C	1,880.57	1,974.41	93.84	1,480.81	70.38
D	2,115.64	2,221.21	105.57	1,665.91	79.18
E	2,585.78	2,714.81	129.03	2,036.11	96.78
F	3,055.92	3,208.42	152.50	2,406.31	114.37
G	3,526.07	3,702.01	175.94	2,776.51	131.96
H	4,231.28	4,442.42	211.14	3,331.81	158.35

Council Tax Support Scheme

We are proposing to make some changes to the working age scheme in 2026-27 and a separate consultation is being carried out.

The areas we are consulting on are:

- provide support for care leavers.
- providing support for terminally ill people to prevent people dying in poverty, and
- ensure that we continue to uphold the Armed Forces Covenant by disregarding any payment from the Armed Forces Compensation Scheme.

The impact for those in receipt of Council Tax Support is illustrated in the Council Tax Support Scheme IIA.

We have no discretion over the pension age scheme as this is set by Government.

7 What evidence did you use to inform this proposal

Previous public consultation

From the comments received in previous public consultations many were supportive of Council Tax increases to support services; however, concerns were also expressed by some members of the public about the impact on Council Tax increases on those with lower incomes.

Financial projections

Increasing Council Tax will generate additional income for the Council that will avoid the need to make further reductions to service provision beyond those set out in the

budget report. The precept for adult social care will also help fund the increasing demand in adult social care and the impact of COVID-19 on adult social care services.

People in receipt of benefits are struggling to meet rent and Council Tax due to welfare reform changes. The projections we have modelled show that the increase in charges for most residents already receiving a reduction are small and we will continue to provide Council Tax support in 2026-27 for those people.

Government Announcements

That local authorities should increase core Council Tax by up to 3% and should increase the adult social care precept by up to 2% in 2026-27. This was confirmed by the MHCLG Policy Statement published on 20 November 2025 and will be set out in the Provisional Local Government Finance Settlement published in December 2025.

8 What are the financial impacts of the proposal?

We are proposing to increase core Council Tax by 2.99%, which will increase income by £4.7 million (excluding any changes to the Council Tax base), and the adult social care precept by 2%, which will increase income by a further £3.1 million.

9 What will be the impact of the proposal on employees

There will be no impact on employees as a result of this proposal.

Section C: Consultation

10 Engagement to help develop the proposal

Who we have engaged with to develop this proposal

Residents, landlords, and voluntary sector organisations.

When and how we engaged

Previous year's budget consultation process from December 2024 to January 2025 via council wide Let's Talk budget consultation.

Main issues raised

From the comments received in previous public consultations many were supportive of Council Tax increases to support services; however, concerns were also expressed by some members of the public about the impact on Council Tax increases on those with lower incomes.

Comments included views that the adult social care precept is unfair on people who are self-funding their social care and the council should lobby central government for more funding. When asked about other ways to save or generate income, suggestions included building more houses to increase the Council Tax base

11 Who will we engage with during the consultation

Who will we engage with during the consultation

The stakeholders for this consultation are potentially everyone who pays Council Tax, or uses services paid for by Council Tax, within the Newcastle upon Tyne local authority area – essentially, all residents. We also need to consult with landlords, who are responsible for paying Council Tax when the property is rented out to several people and they each have an individual tenancy agreement to occupy only part of the building and are also liable for Council Tax for any period the property is unoccupied, and a tenancy agreement is not in place. Finally, we are aware that many residents are supported by voluntary organisations, and often seek advice from them about financial matters, including Council Tax. Therefore, we intend to engage with the following groups:

- Residents
- Landlords
- Voluntary organisations

When and how we will engage

We will engage between 16 December 2025 to 21 January 2026. We will inform people about the consultation using these channels:

- Online information via our website and social media accounts, including explainer videos (including with BSL interpretation)
- Press release to local media.
- Email invitations via Let's talk Newcastle Online
- Email invitations directly to voluntary organisations such as the Elders Council, Connected Voice, and others within Newcastle
- Email invitations to the Private Rented Service, to ask them to ask landlords to give us their views
- Printed information via a short version of our Citylife magazine, available on request and via Newcastle Libraries

People and organisations can send us their feedback as follows:

- Online surveys via Let's talk Newcastle Online
- Emails
- Letters to our FREEPOST address
- Social media
- Telephone
- If people need information in a particular format to support their taking part, such as large print, printed information, or Easy Read, we will provide this on request.

12 Feedback from the consultation process

Who provided feedback during the consultation

To be c

When and how did we engage

TBC

Main issues raised

TBC

Section D: Impact assessment

In this section you will find details of any actual or potential negative impacts and benefits we have identified for this proposal. You will also find information about actions we will take to mitigate any potential disadvantage.

We have assessed the impact of this proposal for people with characteristics protected by the Equality Act 2010 and other areas where there could be an impact

Age

Type of impact

Potential disadvantage

Impact

There may be a disproportionate negative impact on families with young children or older people living on low pensions

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services. Also use income from adult social care precept to continue to support the most vulnerable

Disability

Type of impact

Potential disadvantage

Impact

There may be a disproportionate negative impact upon households with disabled people. Generally, disabled people are significantly more likely to be in poverty than households where there are no disabled people

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services. Also use income from adult social care precept to continue to support the most vulnerable.

Gender reassignment

Type of impact

No impact

Impact

Not applicable

How we will remove or reduce the impact

Not applicable

Marriage and civil partnerships

Type of impact

Not applicable

Impact

Not applicable

How we will remove or reduce the impact

Not applicable

Pregnancy and maternity

Type of impact

Potential disadvantage

Impact

Women who are pregnant or on maternity leave may be impacted more by the increase due to a reduced income or increase in household expenses.

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services.

Race and ethnicity

Type of impact

Potential disadvantage

Impact

There may be a disproportionate negative impact on people from ethnic minority backgrounds due to higher unemployment rates amongst the community

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services

Religion or belief

Type of impact

No impact

Impact

Not applicable

How we will remove or reduce the impact

Not applicable

Sex

Type of impact

Potential disadvantage

Impact

There may be a disproportionate negative impact on women. Women are more likely to have lower incomes than men and have children or dependents living with them

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services.

Sexual orientation

Type of impact

No impact

Impact

Not applicable

How we will remove or reduce the impact

Not applicable

Other potential impacts

We believe that it is important to consider whether changes to our policies, services or functions could have other impacts on people that are not covered by the Equality Act.

A part of our assessments we also consider whether proposed changes could have actual or potential impacts relating to socio-economic issues, businesses, geography, community cohesion, community safety, the environment and health and wellbeing.

Carers**Type of impact**

Potential disadvantage

Impact

There may be a disproportionate negative impact on unpaid carers or those unable to increase their working hours due to restrictions of carers allowance.

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services. We will also continue to provide funding towards Newcastle Carers which offers information, advice, and support to carers of all ages and who also administer the Carers Wellbeing Fund Grants scheme.

Care experienced People**Type of impact**

Potential advantage

Impact

Proposals made to support care leavers within the council tax support scheme to receive full council tax support.

How we will remove or reduce the impact

We are taking a groundbreaking step by formally recognising 'care experienced people' as a characteristic to be considered alongside the other protected characteristics. Although this designation is not enforceable under the Equality Act 2010, it is applicable in relation to the council's duties and commitment to equality, diversity, and inclusion. We will consider Care Experience in our Integrated Impact Assessment and ensure council policies reflect this.

Proposed changes to the council tax support scheme which will provide 100% council tax support for care leavers up to the age of 25.

Socio-economic impacts

Type of impact

Potential disadvantage

Impact

There may be a disproportionate negative impact on people who experience socio-economic disadvantage who are more likely to be affected than the general population.

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services.

Businesses

Type of impact

No impact

Impact

Not applicable

How we will remove or reduce the impact

Not applicable

Geography

Type of impact

Potential disadvantage

Impact

There may be a disproportionate negative impact on people unable to pay the increase in less affluent areas of the city.

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services.

Community cohesion

Type of impact

Potential disadvantage

Impact

People may be resentful of neighbours or others they feel get more benefit from council services for the same level of council tax paid e.g., larger families, pay the same as smaller households.

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services. Also use income from the adult social care precept to help fund the increasing demand in adult social care and the long-standing, complex impact of COVID-19 on social care services. Promote the communitarian nature of the tax – supporting the community/each other.

Community safety

Type of impact

No impact

Impact

Not applicable

How we will remove or reduce the impact

Not applicable

Reducing health and wellbeing inequalities

Type of impact

Potential disadvantage

Impact

Some residents may have to cut back on heating or food to pay increased council tax which could negatively impact their health and wellbeing.

How we will remove or reduce the impact

Continue to provide Council Tax Support Scheme and continue to signpost to debt management and advice services. We will continue to provide energy advice to help residents reduce fuel poverty and will administer the Warm Homes Local Grant, supporting insulation and low carbon technologies to improve energy efficiency in residents' homes. Also use income from the adult social care precept to help fund the increasing demand in adult social care and the long-standing, complex impact of COVID-19 on social care services.

Climate change and environment

Type of impact

No impact

Impact

Not applicable

How we will remove or reduce the impact

Not applicable